



City Of Kelso Police Department

Lateral Entry Police Officer



The Community

The City of Kelso is located on I-5 approx. 35 miles north of Vancouver, Washington. Kelso's population is approx. 12,000 but with Longview as our neighboring city, we comprise a combined community of just under 50,000.

The City of Kelso has a council-manager form of government. The Police Department enjoys strong support from the council, the manager, and the community.

"The Kelso Police Department is a professional organization of men and woman dedicated to our community and each other. We are a full service police agency and offer many lateral opportunities for our officers. Our agency has excellent retention of employees with over half of our officers having served more than 20 years with KPD."

Captain Darr Kirk

The Department

A total of 25 commissioned regular Officers, 8 commissioned reserve officers and 5 Civilian support personnel make up this progressive agency where employees are encouraged to develop community partnerships and use problem solving skills in their everyday work.

*Completed applications should be submitted to the Civil Service Secretary Patty Murray by **January 14, 2015** at: 203 S. Pacific, P.O. Box 819, Kelso, WA 98626
Pmurray@kelso.gov*



REQUIREMENTS FOR LATERAL ENTRY

POSITIONS

Must be currently employed as a commissioned police officer for 18 of the last 24 months.

College Preferred

Testing Includes:

Background investigation

Oral board exam

Polygraph

Psychological Test

Medical evaluation

(A physical agility test may be required as part of probation.)

Monthly Salary Range:

\$5,098-5,665 DOE

Full benefits– Medical/
Dental/Vision

Education Incentives

Generous personal leave
package

Vacation/Sick/holidays

Longevity Pay

Lateral Opportunities

Include:

Investigations

SWAT

Drug Task Force

School Police Officer

Various Instructor

Skills positions

For more information regarding the lateral police officer position contact:

Captain Darr Kirk

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P.O. Box 935

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Fax: 360-423-0577

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