TOPIC OF DISCUSSION:

Defining City Manager Recruitment/Selection: Goals and Objectives

Mayor David Futcher called the Special Meeting to order. Councilmembers in attendance were: Futcher, Archer, Roberson, Schimmel, Myers, and Lefebvre. Councilmember McDaniel was absent.

City Staff present: Interim City Manager Andrew Hamilton, Finance Director Brian Butterfield, Community Development Manager Nancy Malone, Public Works Director David Sypher, City Attorney Janean Parker, Library Manager Cindy Donaldson, and Deputy Clerk Traci Howard.

With consensus of the Council, Mayor Futcher opened the meeting as a group discussion whereas the regular council rules were suspended. The following expectations of qualifications of the next City Manager were discussed:

- Proficient Budgetary Experience
- The ability to work in a collegial manner with groups
- Good community relations
- The ability to follow through with legislative actions assigned by the Council
- Approachable Personality

Councilmember Myers spoke of the possibility of having a part-time City Manager instead of full-time. Councilmember Schimmel commented that a part-time City Manager should be explored. Lengthy discussion followed.

Mayor Futcher commented that the City Manager's position is an extension of what Council is trying to accomplish. Mr. Denny Richards has offered to help us with the selection process for qualified applicants. The hiring process will take as long as it needs to. We need a good understanding of what we expect out of our next City Manager.

Mayor Futcher adjourned the special workshop meeting at 6:49 p.m.

MAYOR

CITY CLERK